2025/2026 ANNUAL REPORT









fire® FOUNDATION

CELEBRATING 30 YEARS OF INCLUSION



fire FOUNDATION

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Dear Friends and Supporters,

It is my privilege, on behalf of the Board of Directors, to share this annual report reflecting on another successful year for FIRE Foundation.

This past fiscal year was marked by meaningful progress, both financially and programmatically. Thanks to the dedication of our staff, the commitment of our partner schools, and the generosity of our supporters, we strengthened our programs, stewarded our resources responsibly, and continued to expand our impact.



Most importantly, we served more students with learning differences than ever before. This milestone is both an achievement and an important reminder: *the need for our work continues to grow*. More students and families are seeking the opportunities, resources, and support that FIRE provides to our partner schools, and we remain committed to meeting that need with excellence and compassion.

As you review this report, I hope you will see not only the numbers, but also understand the students whose lives are being changed through FIRE. Every grant provided and every student reached represents the collective impact of a community committed to helping students with learning differences succeed.

We are grateful to everyone who makes this work possible. Your partnership allows us to respond to growing needs while building a stronger foundation for the future.

On behalf of the Board, thank you for your continued confidence, generosity, and commitment. We look forward to building on our progress and reaching even more students this year.

Gratefully,

Jim Still
Board Chair, FIRE Foundation

CELEBRATING 30 YEARS OF INCLUSION

30







WHAT IS FIRE FOUNDATION?

FIRE Foundation supports Catholic schools in the Diocese of Kansas City–St. Joseph to create communities where every student belongs. Through fundraising and advocacy, FIRE enables children with intellectual disabilities and learning differences to learn alongside their peers. By promoting inclusive education, FIRE fosters a culture where all students are welcomed and valued.

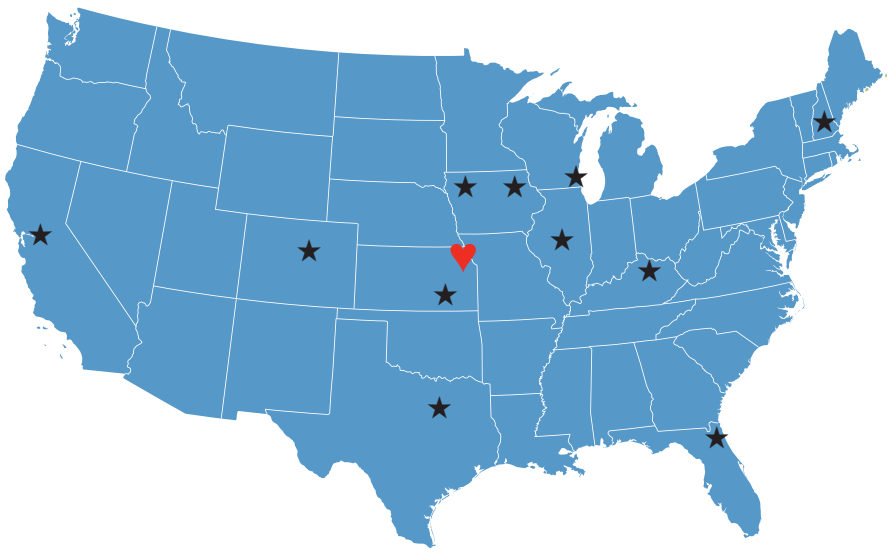
Without FIRE's support, many students with disabilities would not be able to attend Catholic schools. As FIRE celebrates 30 years of impact, the Foundation remains committed to ensuring every learner is included.

FIRE IS SPREADING

When students with disabilities learn alongside their peers, schools foster a culture of belonging, compassion, and acceptance. FIRE's model is now being adopted nationally, with 11 independent affiliates using FIRE's brand, service model, and best practices to expand inclusive Catholic education.

AFFILIATES

NORTHEAST IOWA - 2016
CENTRAL ILLINOIS - 2019
NEW HAMPSHIRE - 2018
DALLAS - 2019
NORTHEAST FLORIDA - 2021
NORTHERN KENTUCKY - 2023
NORTHWEST IOWA – 2020
DENVER - 2021
MILWAUKEE - 2022
WICHITA - 2023
SACRAMENTO – 2024





PARTICIPATING SCHOOLS

Inclusion Across the Diocese

In partnership with FIRE, 15 area Catholic schools welcome students with significant disabilities and learning differences into their classrooms. It is both a privilege and a blessing to partner with schools that embrace this mission and affirm that every child belongs.

St. Patrick Parish & School

Saint Elizabeth Catholic School

St. Joseph Catholic Academy

Our Lady of the Presentation Catholic School

St. Thomas More Catholic School

Nativity of Mary Catholic Church and School

Notre Dame de Sion
Grade School for Girls and Boys

St. Peter's School

St. Regis Academy
Catholic Classical Education

Visitation
A Catholic School
Established 1921

St. Therese Catholic School

Holy Cross School
Historic Northeast KCMO
Est. 1922

Our Lady of Hope
1910

St. Pius X
Catholic High School

St. Michael the Archangel
Catholic High School

IMPACT: FISCAL YEAR 2026

★ 692 students received direct support through FIRE school grants

★ 329 students received speech, language and/or occupational therapy services

★ 4,973 students enhanced by inclusive education

★ $715,000 awarded to partner schools in support of inclusive education

★ $103,000 in support of speech, language and occupational therapy services

★ $20,000 in support of the Diocese School Office

★ $10,000 in Heart of FIRE Scholarships awarded

★ $3,140 in Board Discretionary Grants to assist with professional development and adaptive learning equipment





FIRE FOUNDATION

Mission

To champion the inclusion of students with disabilities in Catholic schools by providing educational resources, fundraising and promotion a culture of belonging.

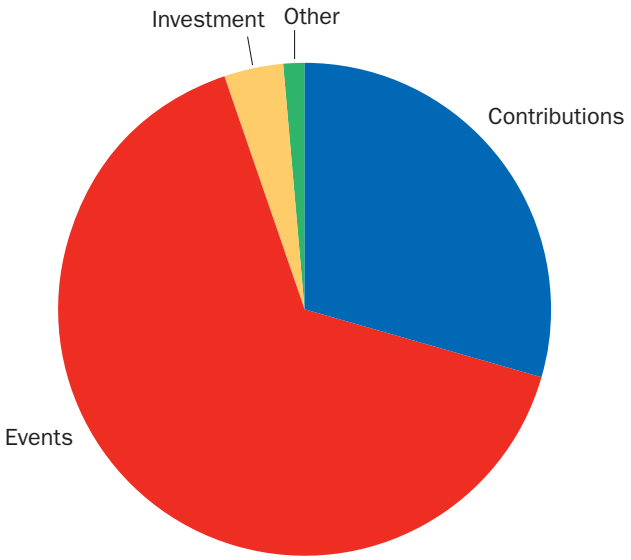
Vision

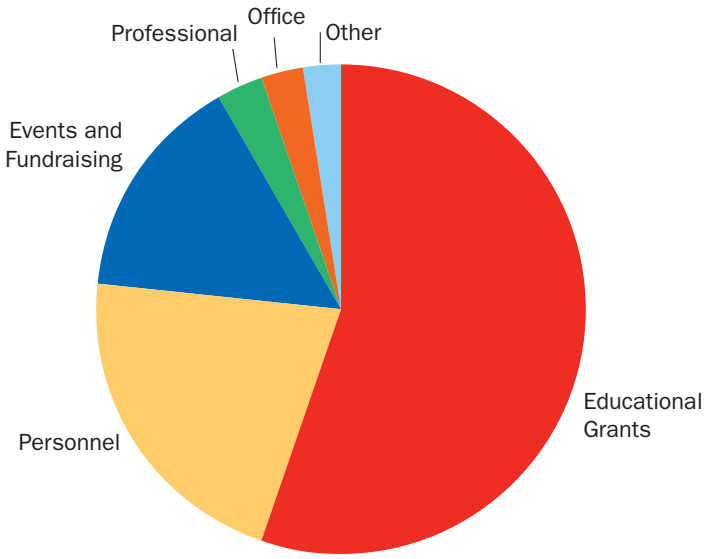
Catholic school students with disabilities are welcomed, supported and valued.

FINANCIALS

Revenues

- Events: $993,288
- Contributions: $447,523
- Investment: $55,513
- Other: $20,384



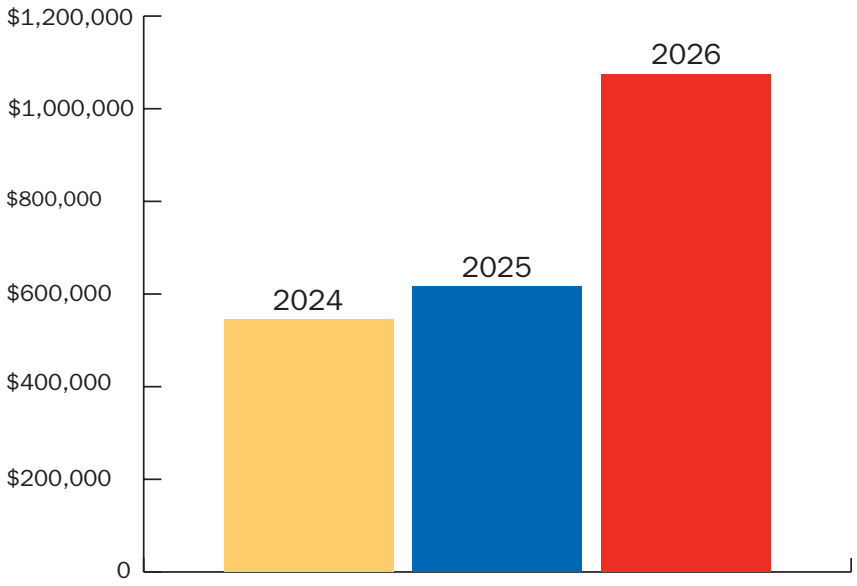


Expenses

- Educational Grants: $840,632
- Personnel: $324,332
- Events and Fundraising: $226,146
- Professional: $46,361
- Office: $39,918
- Other: $36,871

Endowment

- FY2026: $1,073,637
- FY2025: $615,955
- FY2024: $544,413



FIRE SIGNATURE EVENTS

Old and new friends came together throughout fiscal year 2026 to support inclusive religious education at FIRE's signature events. FIRE Ball, Play with FIRE Golf Tournament, and Purses with Purpose raised awareness and critical support for students with learning differences at our partner schools.

BONFIRE

We also returned to our roots with the reintroduction of BonFIRE, celebrating our incredible teachers and honoring our Flame Award recipients. Congratulations to Educator of the Year Chris Sweeny, Advocate of the Year Becky Rippe, and special recognition honoree Missy Kramer!



2026 Award Winners (L-R) : Chris Sweeney from St. Regis Academy, Becky Rippe from St. Joseph Catholic Academy, and Missy Kramer from St. Peter's.

FIRE Ball

FIRE BALL

FIRE Ball brought together 600 guests for an unforgettable evening celebrating inclusive education in our Catholic schools, raising more than $700,000 to support FIRE's mission!





PLAY WITH FIRE

Play with FIRE Golf Tournament was a hole-in-one day, with perfect weather and great company at Fred Arbanas Golf Club. The tournament raised nearly $100,000 to support FIRE partner schools!

Play with FIRE Golf Tournament 2026



PURSES WITH PURPOSE

PURSES WITH PURPOSE

Purses with Purpose delivered a spectacular evening of fashion, fun, and philanthropy, setting a new fundraising record of $175,000 in support of FIRE's mission!

FIRE FOUNDATION HONOR ROLL

Thank you to our generous donors who believe ALL STUDENTS deserve a Catholic education. Your support of FIRE makes inclusive education possible.

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Emily Achberger
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Amy Aldrich
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Bill Alexander
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"Having siblings being able to walk through the doors together is a gift"
— Partner School Principal

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Leah and Neal Krieger

"FIRE isn't just a program — its becoming a legacy that ALL Catholic schools should build upon for the next generation"
— Parent

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"Choosing a school that partners with FIRE Foundation is making a promise to your kids that they will know God and feel that love for the rest of their lives"

— Parent and Teacher

Jeff and Mary Pfaff
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St. Joseph Catholic Academy
St. Michael the Archangel
St. Patrick School
St. Peter's Church
St. Peter's School PTA
St. Pius X High School
St. Regis Academy
St. Regis Church
St. Therese Parish
St. Thomas More Parish
St. Thomas More School
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Sarah Standley
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Casey and Evan Welsh
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Amanda Westhues
Westphal Family Charitable Foundation
Eric and Molly Westphal
Cristyn Wetterow
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Jane C. Wetzel
Barb and Jim Wheeler
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