



December 9, 2024

Dear Friends and Partners,

I am thrilled to announce an exciting new chapter for FIRE Foundation. After a comprehensive and thoughtful search process, FIRE's Board of Directors has selected a new Executive Director – Molly Fisher. Molly will join FIRE Foundation after the New Year, effective January 2, 2025.

Molly brings to our organization a wealth of experience, vision and passion for inclusive education. As the parent of a child with developmental disabilities, she understands FIRE's mission first-hand. Professionally, Molly's work has focused primarily on fundraising for education. She spent over eight years fundraising for Catholic education in Kansas City, and has direct experience with strategic planning, business and event management, financial reporting and fundraising. She joins FIRE most recently from Lyric Opera Kansas City, where she managed individual giving and partnerships. We are confident Molly will guide FIRE with integrity and creativity as we continue to light the way for students with disabilities.

As we welcome Molly, I want to take a moment to express our deepest gratitude to Lynn Hire, FIRE's dedicated leader for 11 years, and congratulate her on her retirement. Under Lynn's leadership, FIRE has granted more than \$7 million to support inclusion, expanded to 15 partner schools and is now a national model for inclusion with our Inclusion in Action Conference and 11 affiliate partners. Lynn's commitment to the mission and leadership has laid the groundwork for the next phase of FIRE's work, and we are profoundly grateful. Lynn will remain involved with FIRE through February 28, 2025.

We are eager to embark on FIRE's next chapter. Molly is committed to deepening FIRE Foundation's impact and building collaborative relationships with each of you – the volunteers, educators, partners, donors and friends who bring FIRE's mission to life each day.

We hope you will join us in welcoming Molly to the FIRE Foundation family. We plan to make an announcement to the broader community in the coming weeks and will host a meet and greet with Molly after the new year. Thank you for your continued support of FIRE Foundation.

Sincerely,

A handwritten signature in blue ink, appearing to read "Erin Neuburger".

Erin Neuburger
President of the Board of Directors, FIRE Foundation