

ANNUAL REPORT 2025

f  **re** [®]

FOUNDATION

Dear Friends,

I joined the FIRE Foundation Board of Directors in 2020 because I believe every child deserves access to a Catholic education. As a parent of a child with special needs I have seen firsthand how inclusive learning communities strengthen not only individual students, but entire schools. It has been a privilege to serve alongside passionate advocates for this mission, and in July 2025, I was honored to step into the role of Chair of the FIRE Foundation Board of Directors.

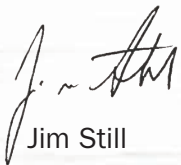


This past fiscal year has been one of meaningful growth and change across our Catholic schools, as more families seek environments where all children are welcomed and supported. FIRE is proud to partner with schools as they expand their capacity to serve students of all learning abilities, ensuring that no child is turned away because of how they learn.

My family knows this mission in a very personal way. My son, Mason, received support at St. Patrick Grade School and currently receives support at St. Pius X High School. The services made possible by FIRE donors—special educators, paraprofessional support, adaptive resources, and teacher training—did more than help him academically; they strengthened his confidence, his friendships, and his sense of belonging in a faith-filled community.

It is with deep gratitude and optimism that I share the FIRE Foundation's Annual Report for Fiscal Year 2025. These pages highlight the impact of your generosity and the progress we continue to make together as we meet the evolving needs of our students, families, and schools.

Thank you for being part of this important work.



Jim Still
Board Chair, FIRE Foundation



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Mission

To champion the inclusion of students with disabilities in Catholic schools by providing educational resources, fundraising and promotion a culture of belonging.

Vision

Catholic school students with disabilities are welcomed, supported and valued.

IMPACT: FISCAL YEAR 2025

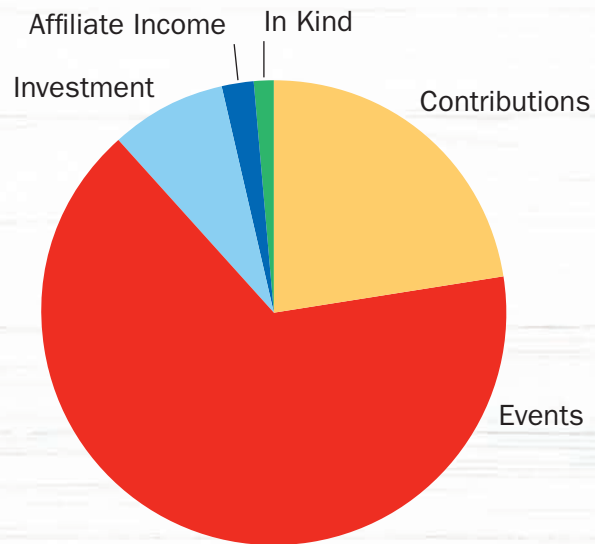
- ★ 563 students with significant needs received direct support from FIRE
- ★ 4,798 students enhanced by inclusive education
- ★ \$852,415 granted in support of inclusive education
- ★ \$715,000 in educational grants to partner schools
- ★ \$103,415 in Speech, Language and Occupational Therapy support
- ★ \$20,000 in support of the Diocese School Office
- ★ \$10,000 in student scholarships
- ★ \$4,000 in support of teacher development and materials



FINANCIALS

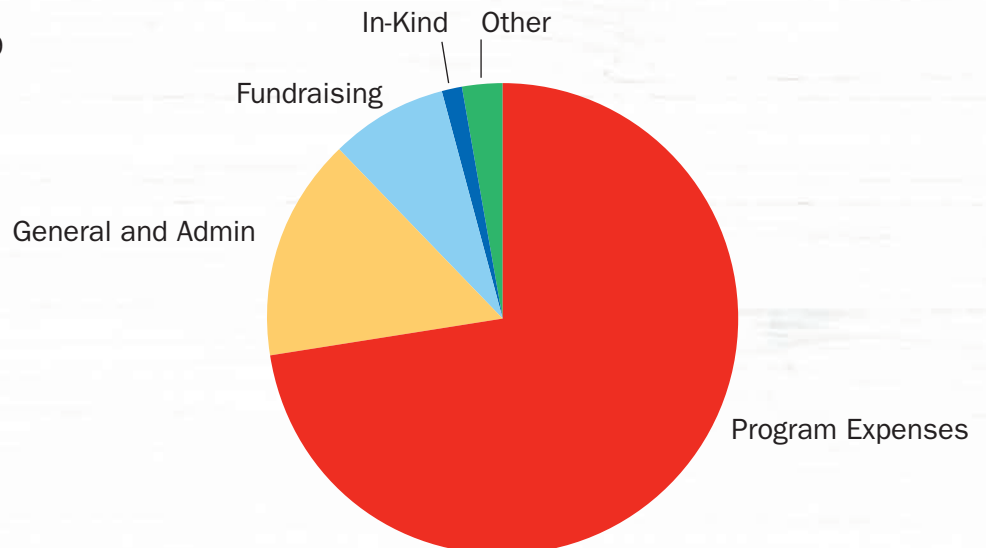
Revenue

- Events: \$888,773
- Contributions: \$306,373
- Investment: \$110,522
- Affiliate Income: \$27,000
- In-Kind: \$18,750



Expenditures

- Program Expenses: \$983,415
- General and Admin: \$204,689
- Fundraising: \$110,745
- In-Kind: \$18,750
- Other: \$33,819



WHAT IS FIRE FOUNDATION?



FIRE Foundation supports Catholic schools in the Diocese of Kansas City–St. Joseph to create communities where every student belongs. Through fundraising and advocacy, FIRE enables children with intellectual disabilities and learning differences to learn alongside their peers. By promoting inclusive education, FIRE fosters a culture where all students are welcomed and valued.

Without FIRE's support, many students with disabilities would not be able to attend Catholic schools. As FIRE celebrates 29 years of impact, the Foundation remains committed to ensuring every learner is included.



29 YEARS OF INCLUSIVE CATHOLIC EDUCATION



15 PARTNER SCHOOLS



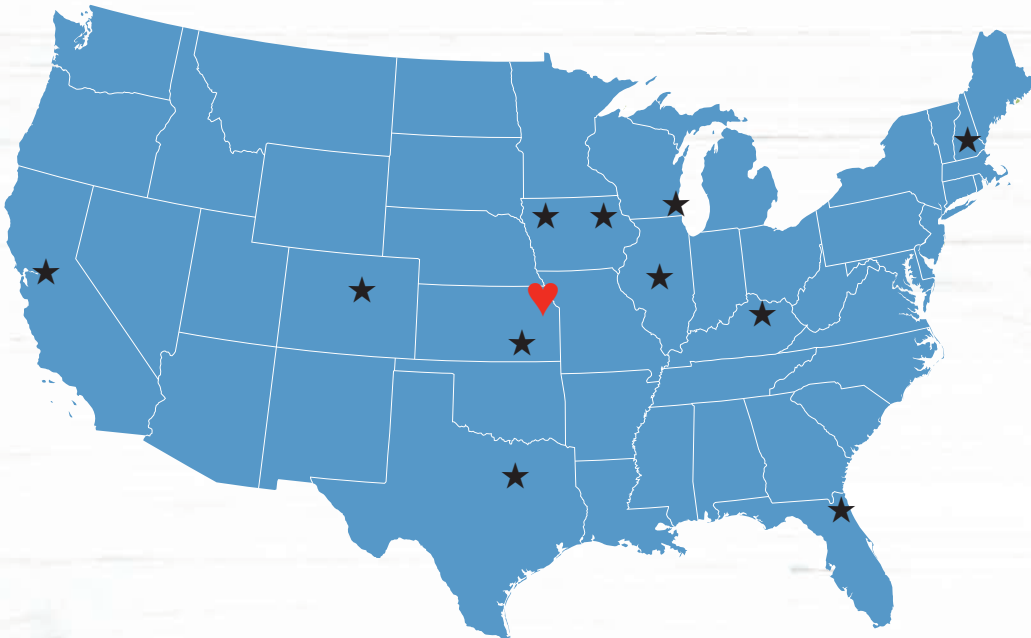
536 STUDENTS RECEIVING DIRECT SUPPORT



250+ STUDENTS RECEIVING SPEECH, LANGUAGE AND OCCUPATIONAL SERVICES



12 FIRE FOUNDATION AFFILIATES ACROSS THE UNITED STATES



FIRE IS SPREADING

When students with disabilities learn alongside their peers, schools foster a culture of belonging, compassion, and acceptance. FIRE's model is now being adopted nationally, with 12 independent affiliates using FIRE's brand, service model, and best practices to expand inclusive Catholic education.

AFFILIATES:

KANSAS CITY - 1996
NORTHEAST IOWA - 2016
CENTRAL ILLINOIS - 2019
NEW HAMPSHIRE - 2018
DALLAS - 2019
NORTHEAST FLORIDA - 2021
NORTHERN KENTUCKY - 2023
NORTHWEST IOWA - 2020
DENVER - 2021
MILWAUKEE - 2022
WICHITA - 2023
SACRAMENTO - 2024

PARTICIPATING SCHOOLS:

Inclusion Across the Diocese

In partnership with FIRE, 15 area Catholic schools welcome students with significant disabilities and learning differences into their classrooms. It is both a privilege and a blessing to partner with schools that embrace this mission and affirm that every child belongs.



St. Pius X
CATHOLIC HIGH SCHOOL



St. Regis
ACADEMY
Catholic Classical Education



Notre Dame de Sion
GRADE SCHOOL FOR GIRLS AND BOYS



ST. MICHAEL
the ARCHANGEL
- CATHOLIC HIGH SCHOOL -



Our Lady
OF THE
Presentation
CATHOLIC SCHOOL



Visitation
A CATHOLIC SCHOOL
ESTABLISHED 1921

HONOR ROLL

Thank you to our generous donors who believe ALL STUDENTS deserve a Catholic education.
Your support of FIRE makes inclusive education possible.

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Dorothy Duffy Anderson
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